

# Additional Services

HR Champions offer a range of services to help enable successful people management and promote effective employee engagement.

- Contracts of employment & Staff Handbooks
- On-site support, including disciplinary & grievance, attendance and difficult conversations.
- Employee engagement surveys
- Executive & business coaching
- Team building activities
- Mediation
- HR project management, such as restructure & redundancy
- Psychometric assessments
- Seminars
- Management skills training
- Mental Health First-Aid training
- ILM Leadership & Management Training

To discover more about EmployerGuard or any of our services **just get in touch:**

- 01452 331331
- [contact@hrchampions.co.uk](mailto:contact@hrchampions.co.uk)
- [www.hrchampions.co.uk](http://www.hrchampions.co.uk)

# EmployerGuard

## Retained HR Support Service

Unlimited HR and Employment Law e-mail & telephone support from our experienced consultants, for a fixed monthly fee

In a business landscape already beset with risks for employers from ever changing legislation, a growing compensation culture and the scrapping of Tribunal Fees, Covid-19 has added a legacy of new challenges and threats.

Our competitive and flexible **EmployerGuard** service provides expert HR and Employment Law advice, support and guidance from our team of consultants who hold a wealth of practical, hands-on experience. We'll confidently guide you through those prickly HR and employee issues and, if required, take control on your behalf; including on-site at your own premises if needed.

We have an enviable reputation for resolving issues quickly, effectively and always with the utmost professionalism. Our aim is to help you be a successful employer, keeping you within the boundaries of Employment Law and Best Practice Guidelines.

We're a first point of contact for our clients when employee trouble strikes, but we're also here to help with the positive side of people management, including staff development, appraisals and organisational planning.

## What our **customers** say

*"We chose to work with Cathy because her company's approach is pragmatic, timely and firmly rooted in commercial sense. HR Champions have proven to be exactly what we needed. Cathy and the team are quick and thorough at answering our queries, counselling us to take the right decisions and underpinning their service with a range of toolkits and documentation."*

Penny Manual  
**SOHO Coffee**

## How it Works

EmployerGuard is designed to be a simple solution to support businesses in managing their employees. For a fixed monthly fee you'll have access to a range of services, including an HR Consultant via phone or e-mail for when employee issues arise; from disciplinary matters to holiday calculations.

## EmployerGuard

### What's Included?

- Unlimited telephone & email support for all employee related issues. Available during standard office hours.
- Toolkits, including policies & procedures, checklists and fact-sheets.
- Letter templates. A collection of fully editable letter templates to download from our website.
- Annual people-planning meeting. An opportunity to pre-empt some of the challenges ahead.
- HR risk assessment & audit.
- On-demand 'Practical HR for Managers' training videos.
- Employment Law Updates delivered live, with breakfast on us.
- Weekly e-mail & HR blog.
- 10% discount on training courses

Call **01452 331331** to find out more